

DISCOVERING THE COMMUNITY VISION: Community Outreach: A Year in Review

The enVision Montpelier project has engaged in a wide variety of public participation activities since it started in March of 2007. These activities are designed to reach out to a broad spectrum of the public, rather than being oriented toward people who are always willing to attend municipal meetings.

From August 2007 to August 2008 enVision Montpelier has included the visions of over 600 community members through surveys and has included almost 600 community members in committee meetings, Stakeholder meetings, presentations, workshops, and events, totaling almost 2,000 hours in community volunteer efforts.

EARLY MEETINGS

The first public meeting held about the project was on April 4, 2007, when the idea was presented to an All Board Meeting up at the Vermont College Campus. Representatives from the City Council, Planning Commission, Conservation Commission, DRB, and DRC were there. A preliminary group of stakeholders was convened on April 23, 2007, to hear an overview of the program, and to meet two representatives from the Mazer Foundation who came to town to learn more about what the city was planning. This meeting resulted in a successful grant application for \$100,000 to implement the recommendations of the enVision Montpelier project, described in the Mazer Grant Program section on page 7. The first official stakeholder meeting for the project was on June 4, 2007. During this meeting, about 60 interested citizens listened to a presentation about enVision Montpelier, and then broke up into the six working groups – Social Systems, Human Development, Governance, Economics and Livelihoods, Built Environment and Infrastructure, and Natural Environment. The working groups decided to meet over the summer; the regular stakeholder meetings began again in September.

STAKEHOLDER AND COMMITTEE MEETINGS

Since September 2007, the stakeholders have been meeting once a month and the committees have been meeting at least once a month. The Economics and Livelihoods committee met weekly during the fall, and has taped two educational television shows to reach out to the public. Pictured right, Norman James talks with Joseph Kiefer of Food Works at Two Rivers Center and AmeriCorps*VISTA member Jackie LeBlanc about food issues. The programs were taped and aired at the Onion River Cable Access station.

The Stakeholder meetings have been hosted by alternating chairs of each committee, and each meeting is structured around a topic chosen by the different committees. In September, the meeting was dedicated to the committee meetings after a short overview of the process. The committees used the time to catch up on what had been done over the summer, review their learning objectives, and some of them elected co-chairs.

In October, the Economics and Livelihoods Committee hosted a discussion about economic development, with George Malek as a guest speaker. In November, the Social Systems

Committee led a group exercise about the Time Bank project. In December, Michael Hoffmann, a professor at Norwich University, brought 19 of his students to show their plans for Sabin's Pasture development. January's meeting, "Renaissance Projects", reacquainted community members with the proposed Pylalisk Project and the District Energy Project. In February, the Human Development Committee hosted "Love thy Neighbor(hood)", a meeting about how people make connections in Montpelier. The March meeting focused on transit issues and April focused on civic participation. In May, community members decided upon the winning names of the "Name Your Neighborhood Contest" and talked about their neighborhood needs. In June, University of Vermont professor Diane Gayer and community artist Maggie Sherman presented the findings of a Community Design Charrette that Gayer's Community Design Studio class coordinated in Montpelier.

In addition to the Stakeholder meetings and the committee meetings, a Steering Committee was established to oversee the public participation process and to make recommendations to the City Council about the Mazer Grants. This committee has been meeting every two months since September.

PUBLIC OUTREACH EFFORTS

Kickoff Event: In May, the Planning Commission held a kick-off event for enVision Montpelier, setting up two tables at the Montpelier Farmer's Market, talking to people about the project, and getting feedback from the public about what they want for a community vision.

Survey: Beginning in the fall of 2007 and tapering off in May 2008, surveys were distributed to community members asking the following questions:

1. What part of the city do you care about that you want future generations who live in Montpelier to enjoy?
2. What do you want to change?
3. What ideas do you have for the future?
4. What is it like for you to live in Montpelier?
5. What are you willing to do to help?

Over 600 community members responded, aiding Stakeholders in identifying Montpelier's assets, needs, and gaps. These responses were critical to the creation of a community vision statement, drafted in the spring of 2008.

Tabling: AmeriCorps* VISTA members set up information tables at community events to get people involved and to ask them to complete the surveys. To date, tables have been set up in the following locations: Shaw's Market, Hunger Mountain Coop, Lost Nation Theater, Farmer's Market, Student Sustainability Fair, Health and Wellness Expo, the Welcome Back Legislators Event, the Montpelier Senior Center, and the Hunger Mountain Coop's Earth Day celebration.

Presentations: AmeriCorps *VISTA members and the planning director have made several presentations to different groups in the community: Montpelier High School faculty, Main

Street Middle School faculty, MHS Earth Group, MHS Physics classes, MHS freshman History classes, MSMS Technology classes.

Direct Outreach: AmeriCorps *VISTA members have been working directly with a number of individuals and community organizations to recruit stakeholders and solicit community input in the visioning survey: Kellogg-Hubbard Library, The Gary Home, School to Earth Committee, MHS Earth Group, MHS staff, Montpelier School District Administration, community media sources, the Montpelier Community Based Learning Group, Senior Center, and other local businesses and organizations.

Faith Community Lunch: On November 7th, the Social Systems Committee hosted a lunch for leaders of the different congregations in the community, which was attended by approximately 20 people. This meeting has helped the interdenominational group reconvene their participants after a bit of a hiatus.

Community Service Learning: The Pacem School sponsored a student to come and work with the enVision Montpelier staff on a service learning project that focused on parking. The student published the results of her work in the *Times Argus* through a letter to the editor, which is also featured in the Infrastructure and Built Environment Section on page 27.

Time Machine: As part of the First Night celebrations, the staff turned City Hall into a Time Machine to get people thinking about the future. We used it as an opportunity to ask people to complete the surveys, and to draw their visions for the future on the wall of the basement. The memorial room had historical exhibits, and the basement illustrated how planning helps create the future in a city. The exhibit was open from 3-8; and about 100 people came through and participated. The Time Machine was featured in the *Times Argus'* coverage of Montpelier's First Night.

Martin Luther King Day: On January 21, 2008, AmeriCorps*VISTA members served at the Community Connections Day Camp for youth in grades K – 5. The AmeriCorps*VISTA members organized an activity for the youth that enabled them to reflect on MLK's dreams for his future and to create their own vision for Montpelier's future through illustrations and brief descriptions of their pictures.

Community Design Charrette, "Tracking our Future": The University of Vermont's Community Design Studio class, under the direction of Professor Diane Gayer, collaborated with enVision Montpelier and community artist Maggie Sherman to develop a series of design workshops. UVM students met with Montpelier High School students in March 2008 and organized a municipal design workshop in April 2008. These workshops resulted in a final report which can be viewed in the Planning and Community Development Office.

Green Up Day: AmeriCorps*VISTA members teamed up with Montpelier Downtown Community Association Director, Suzanne Hechmer, Green Up Day organizer Pinky Clark, and other area AmeriCorps members to organize and improve Montpelier's Green Up Day events. The group was able to add a recycling component and increased participation. About 50 National Life employees participated on May 2 and on May 3, about 100 volunteers braved rainy weather to participate.

Capital City Challenge Workshops: Community member Heather Pipino worked with AmeriCorps *VISTA members to design and implement community workshops as another way to garner feedback. The workshop topics are group generated and enable specific groups to be targeted. The first workshop was held at the Kellogg-Hubbard Library for parents and caregivers.

THE MAZER GRANT PROGRAM

The following chart outlines projects awarded Mazer Grants during the 2007-08 rounds.

<u>Applicants and Grant Description</u>	<u>Amount</u>
Onion River Exchange: The Onion River Exchange is a Time Bank project designed to promote community exchanges of service and support such as poverty prevention and reduction, services to youth and seniors, community justice programs, and social connections among neighbors. The application was a start-up proposal to get the system up and running in the city.	\$25,000.00
Montpelier Energy Co-op: The energy co-op provides Montpelier citizens with services that allow for the more efficient and economic use of energy. Over time, the co-op will also provide access to alternative sources of energy and local fuel. The Co-op will help implement the first tier of the overall Montpelier strategy for an 80% reduction in the use of fossil fuels.	\$8,000.00
Community Justice Center: The Community Justice Center proposed to combine the Restorative Justice program and the community conflict management and dispute resolution assistance to expand the services they have available for community members who are either in trouble with the law or in conflict.	\$5,000.00
Montpelier Bikes: Montpelier Bikes, formed as a spin-off of the Montpelier Energy Team, proposes to jump-start ongoing bicycle infrastructure investments by the city, as well as to engage citizens in bicycle education and encouragement.	\$4,000.00
Bioblitz: The North Branch Nature Center and the Conservation Commission co-sponsored a BioBlitz of the City of Montpelier on July 11-12, 2008. A BioBlitz is a 24-hour inventory of all living organisms in a given area, and has the dual aims of establishing the degree of biodiversity in an area and popularizing science. Montpelier's BioBlitz involved scientists arriving from all over New England (and plenty of biologists, zoologists, and ecologists from Vermont) to participate with Nature Center staff and volunteers, students, and local residents.	\$3,000.00
Green Cones: Green Cones for Montpelier is a residential zero waste project that gives single family homeowners the opportunity to divert	\$2,000.00

100% of all food scraps through the use of small digesters in their back yards.	
Rain Garden: The Lake Champlain Sea Grant program will work with the city and area schools to install a demonstration rain garden in front of City Hall to educate citizens about the importance of stormwater management.	\$2,000.00
Tracking the Future: The Community Design Studio at the University of Vermont will work with Montpelier High School students and community leaders on a community design workshop for enVision Montpelier that will help us map and visualize future plans for transportation, energy, and historic resources.	\$875.00

MONTPELIER'S VISION

30 – 100 Year Vision Statement

Montpelier is a small and vibrant community nestled in the mountains of central Vermont. With foresight and determination, we are poised to do great things in the decades to come.

Our vision is to excel as a creative and sustainable community. More specifically, we seek to safeguard the natural environment and enhance our small-town setting. We aspire to strengthen community ties and expand civic participation. We aim to encourage learning and cultivate good jobs.

Together, we will strive to meet present needs and leave a worthy legacy to future generations. We hope that other communities might take inspiration from our vision and values — and the ways we put them into action.

Who We Are

Montpelier's people are drawn together by a shared sense of purpose and place. Along the banks of the Winooski and in the green hills that rise above it, the changing seasons and the landscape allow us to hike, fish, bike, and ski within the city limits. Our historic downtown is where we shop for local goods, eat healthy food from nearby farms, and chat with old friends and new acquaintances on sidewalks and street corners.

Our creative spirit is inspired by the many writers, artists, dancers, actors, musicians, and chefs in our midst. Our farmers and architects are lighting the way to healthier, more sustainable lifestyles. Our educators kindle our curiosity, add to our knowledge, and bring national recognition to our schools and colleges. We honor those who have long shaped our community, and welcome newcomers into our circle.

Our sense of what's possible spurs us to reach out to the world beyond our borders. As the state capital, we are home to government institutions, nonprofit groups, and businesses that work to strengthen communities near and far.

We are increasingly aware of our relationship with the earth, and of the urgent need to preserve its beauty and vitality. We are determined to fight prejudice and exclusion and to embrace those among us who are hungry, ailing, lonely, or different. We are intent on securing avenues for everyone—young and old, rich and poor—to have a voice in setting priorities, resolving conflicts, and shaping decisions in the years ahead.

ECONOMICS & LIVELIHOODS

Montpelier is a community that is rich in local resources, natural and otherwise. In many ways, Montpelier serves as the economic, social, and cultural center of the Central Vermont region. The Saturday Montpelier Farmer's Market draws people from all over the state and serves as a venue for not only local food, but also local art and culture. Montpelier residents take pride in the downtown, which boasts a majority of locally owned businesses that offer recreation gear, clothing, cooking ware, hardware, books, food, and much more. Montpelier has a basic public transportation system and is a relatively walk-able and bike-able community, which enables people to more easily access goods and services provided in the city. As the seat of state government, and the home of many national insurance companies and institutions of higher education, there are many well-paying jobs located in Montpelier.

Montpelier's Farmer's Market:

According to Jessie Schmidt, manager of Montpelier's Farmer's Market, sales have risen from \$299,243 in 2002 to \$496,110 in 2007. The weekly sales in 2007 ranged from a low of \$13,000 to a high of \$25,000. Vermonters have the highest rate of local purchasing per capita of any state.

Community Capital

These characteristics show that capital encompasses more than just money. The Economics & Livelihoods Committee meetings explored the concept that capital includes all the assets available to a community to use in creating further assets. The diagram below, from the Local Action for Sustainable Economic Renewal (LASER) Guide to Community Development shows ten types of community capital, arranged by types of assets.



Creative Economy

The creative economy, which is made up of artists, graphic designs, architects, and other professionals who are able to work from home using communications and design technology, is a growing sector of Montpelier's economy. A community can promote its creativity and uniqueness to attract innovative businesses. Cultural expressions can help to build a sense of place. A strong creative community can help strengthen the downtown and improve community events, which supports the local economy. One barrier to supporting

the creative economy is our current zoning regulations, which were created when the economy was largely based on industrial manufacturing. The art community also lacks a central organizing body to help its members promote their trades. As the creative economy grows, we expect more professionals to work and live in Montpelier and we plan to promote incubator space for new businesses.

Employment

National Life is one of Montpelier's largest employers, and the insurance company places a great importance on giving back to the community through employee volunteerism and a grant program. New England Culinary Institute (NECI) employs many people, provides Montpelier with excellent service opportunities, and aids in promoting the tourism industry. The Vermont College of Fine Arts and Union Institute, Community College of Vermont, and Woodbury College also offer high level employment opportunities. The Montpelier Downtown Community Association (MDCA) enables downtown businesses to organize themselves and promote their products by teaming up to create events that bring community members into the downtown, such as the Thursday Brown Bag Lunches, where singers and bands perform at a downtown location. There are still problems with the local employment system. Youth find it difficult to find well-paying part-time jobs and full-time summer jobs. Many adults have a hard time finding well-paying jobs with adequate health benefits and flexibility, and childcare expenses are oppressive for many.

Local Food

Although Central Vermont boasts many successful area farms, the local food system is under-utilized and needs improved infrastructure including processing and storage facilities, and an enhanced market area. Although the Montpelier school systems grow much of their own food and Food Works at Two Rivers Center is an asset, education of local food systems and how to prepare and store food needs to increase. Many farmers are aging, and it is important that their knowledge is passed down to future generations of food producers. The Economics & Livelihoods Committee held many discussions on the topic of food and brainstormed ideas for creating a Food Council in Montpelier.

Economic Concerns

The enVision Montpelier survey responses show that high taxes are a concern for many. Residents of all economic levels face sharply rising fuel and food costs. Many of the public transportation systems that do exist are lacking a reliable schedule and breadth of service area. Although it is important to many to eat local, organic food and use alternative energy, it is unaffordable for many residents. It is important that Montpelier continues to support all types of community capital in addressing these concerns.

The Onion River Exchange (ORE) Time Bank: ORE is a complimentary exchange system that enables people to meet their needs using their time and skills, rather than their money. In a time bank, everyone's time is equal, no matter what service is being offered. Only four months after ORE's launch in April 2008, there are already 202 total members who have exchanged 146 hours of Community Credits.



Lucia Bragg – 2007-2008 MHS sophomore, Planning Commission Youth Representative

1. What part of the city do you care about that you want future generations who live in Montpelier to enjoy? One of the many things I love about Montpelier is its lack of big-box stores. I am proud to hear it repeated that Montpelier is the only capital without a McDonalds.

2. What do you want to change? I would like for Montpelier to have more green jobs, and for those green jobs to be available to teens. It would be great if, like an internship, these jobs could also teach things to those participating.

3. What ideas do you have for the future? Seeing the rise in oil taking its toll on both the food and home-heating aspects of Vermont families, I would like to see more greenhouses and growing plots as well as biofuel markets available to homeowners.

4. What is it like for you to live/work/play in Montpelier? Montpelier is different than other, larger cities in that everything you need is in walking distance, which is great for cutting carbon emissions, as well as the lack of danger on streets promotes a cohesive community

5. What are you willing to do to help? Anything. Where do I sign up?

Economics and Livelihoods 100-year Goals

Economic Well-Being

Montpelier, Barre, and other adjacent communities cooperate as an economic, social, and cultural center of the Central Vermont region and provide jobs, income, housing, cultural activities, recreation, health care, goods, and services to area residents.

Vibrant Downtowns

The Montpelier, Barre, and Berlin area has vibrant downtowns with many locally-owned stores that sell a wide variety of affordable goods within an accessible distance to meet resident's needs.

Entrepreneurial Opportunities

The city of Montpelier is a healthy environment for new ventures; businesses, schools, and other organizations find the support they need to initiate entrepreneurial ideas that create meaningful, creative, and livable wage jobs.

Human Needs

There are adequate income and human and social services in place so that over their lifespan, residents are able to meet their needs within the community regardless of age, abilities, employment, income level, and health, and involuntary poverty is a thing of the past.

Meaningful Work

Work in the community is life-enhancing, meaningful, and satisfying, and residents have opportunities throughout their lifetimes to improve their skills and advance to new challenges.

Sustainability

All economic activities in the city enhance the natural environment, celebrate the rivers and watersheds, and build the natural, social, cultural, human, financial, and institutional capital base for future generations.

Employment Opportunities

The employment available in the region represents a ladder of opportunities from entry level to highly skilled, and offers creative, recreational, and cultural jobs in addition to those in the traditional employment sectors of government, financial services, public and private education, non-profit, professional services, social support, manufacturing, food business, and retail.

GOVERNANCE

As the state capital, the City of Montpelier has a unique position when compared to other Vermont cities. Montpelier is where the laws for the rest of the state are created. But the topic of governance also encompasses civic engagement, empowerment, equity, access to information, and the ability to resolve community conflicts adequately. As the state capital, it is important that Montpelier sets an example for the rest of the state by having a good governance system on a city level.

Arianna Lewis and Lucia Bragg of Montpelier High School were appointed as the first Youth Representatives to the Planning Commission in March 2008.

CONFLICT RESOLUTION

Montpelier Community Justice

Center (MCJC): *The mission of the center is "To ensure that the people it serves have the resources they need to resolve conflicts and promote problem solving in creative ways that encourage feelings of fairness, safety, and inclusion." The MCJC operates programs for:*

- *Adjudicated Offenders*
- *Direct Referral Programs*
- *Supporting those affected by crime*
- *Non-Criminal Conflict Management and Dispute Resolution*
- *Community Forums and Education*

Assets

Montpelier has many assets that contribute to a healthy governance system. The Montpelier Community Justice Center provides a preventative and restorative response to crime and conflict and is a cheaper alternative to jail. In many instances, because the seat of the state government is located in Montpelier, access to information may be more readily available. Montpelier High School students are able to take advantage of the state legislation's proximity, as exemplified in their recent work in supporting a tire deposit bill that would aim to reduce illegal tire disposal in Vermont's waterways. Montpelier's small size and relatively close-knit community aid in the quality of civic life, enabling many people to

make connections. In March 2008, Arianna Lewis and Lucia Bragg of Montpelier High School were elected as youth representatives on the Planning Commission, amplifying the voices of community youth in Montpelier.

Self-Determination & Participation

Despite these assets, Montpelier has many barriers to address. The Governance committee learned about many of these barriers in a meeting with Jack McCullough, the town chair of the Democratic Party, John Bloch, the town chair of the Progressive Party, and Kathy DeWolfe, the Vermont Director of Elections and Campaign Finance (a representative from the Republican Party was also invited). Youth and people with low incomes are underrepresented in Vermont's political parties. The decision-making process needs to be more inclusive to all ages, races, sexes, economic situations, and other differences, recognizing that those in poverty lack the culture, time, and energy to participate in their community's civic life. Community leaders must reach out to people, rather than relying on people to come to them. Alternative forms of representation and decision-making processes

should be considered. Equity is essentially a power issue, and many families continue to face mounting food and fuel costs, which can lead to decreased health and poor work and school performance, all of which lessen one's sense of empowerment. Another avenue of improvement is increasing participation in Montpelier's decision-making process from more than just single issues, often of anger, and widening the base of involvement. Expanding the range of public gathering spaces and intergenerational community centers would help foster community leadership and enable Montpelier's citizens to learn from each other and engage in their community. An ethic of volunteerism and civic engagement must be impressed upon the community's youth in the school systems.

EQUITY

Central Vermont Community Action Council (CVCAC): *Hal Cohen, who directs the council, spoke to the Governance Committee about equity issues in Montpelier. CVCAC's mission is to: alleviate suffering caused by poverty, assist people in moving out of poverty, and advocate for long-term change for economic justice.*

IN A TYPICAL YEAR, COMMUNITY ACTION HELPS:

- 400 Head Start/Early Head Start children and their families'-access education and support services.
- 1,200 people obtain Crisis Fuel assistance.
- 6,000 people receive the equivalent of 30,000 meals.
- 500 people reduce their energy bills and stay warm.
- 225 children receive nutritious meals while in child care.
- 200 entrepreneurs start and expand their businesses.
- Small businesses access \$200,000 in loans through the Central Vermont Revolving Loan Fund.
- 80 families receive donated cars so that they have dependable transportation.
- 350 families file their income tax forms to get the credits.
- 35 families stay securely housed.
- 20 agriculture workers augment their jobs skills or find employment.

Civic Infrastructure

On April 8, 2008, the Governance Committee hosted a Stakeholder Meeting to discuss civic issues in Montpelier. According to the National Civic League's Civic Index, the framework used in the meeting, the components of civic infrastructure include:

- a desired vision of the future

- new roles for citizens, government, nonprofits, and businesses
- working together as a community to bridge diversity, share information, reach consensus, and cross jurisdictional lines
- Strengthening the community's ability to solve problems through education, leadership, and learning from experiences

These concepts were discussed by community members and aided the Governance group in creating their goals, and beginning the process of developing targets and strategies.



Matt McLane – MHS Community Based Learning (CBL) Coordinator

1. What part of the city do you care about that you want future generations who live in Montpelier to enjoy? The Winooski River Corridor is a fantastic natural and community resource for Montpelier. The opportunities for recreation, ecologic study, and contemplation are fantastic. Let's work to enhance its natural and community value.

2. What do you want to change? I would like to see a greater emphasis placed on the creation of a bike path that connects Barre and Montpelier. My family has traveled to the Burlington Bike Path a number of times and I would like to have a similar "long distance" bike path in the greater Montpelier area as well.

3. What ideas do you have for the future? I would like to see a greater involvement of young people on some of the city's commissions and municipal boards. There is so much opportunity for young people to learn from and contribute to the issues that face our capital city.

4. What is it like for you to live/work/play in Montpelier? I feel very fortunate to have the opportunity to work with Montpelier's youth and young adults. Additionally, I have grown to truly appreciate and value the generosity of this community as it relates to offering young folks opportunities to learn from and contribute to their community.

5. What are you willing to do to help? I very much like engaging young people in caring for their community. My work at Montpelier High School affords me wonderful opportunities to learn from young adults as they contribute their knowledge, skills, and passions to the well being of their hometown. I've also been known to pull a couple of tires from the Winooski during the annual river clean up.

Governance 100-year Goals

Self-determination

Montpelier subscribes to the principles of democratic governance and recognizes that it cannot thrive without an informed citizenry. The city therefore promotes civic education and strives to make it as easy as possible for community members to be knowledgeable about issues of the day. Citizens likewise recognize their responsibility to play an active role in civic life.

Access

Montpelier recognizes that all members of the community have a right to participate in public discourse about the city's present and future and to have a meaningful say in municipal decision-making. The city encourages residents to monitor its operations and responds promptly and candidly to public concerns. Aware that its mechanisms for civic input may not keep pace with changing demographics, it reviews and revises its procedures every few years to ensure broad participation.

Equity

Montpelier realizes that communities grow stronger when all their members are able to help shape their common future. Our public officials thus work to remove barriers to participation by reaching out to all members of the community and empowering them to participate in civic dialogues and decision-making processes. Factors such as language, age, race, culture, gender, sexual orientation, time, finances, ability, knowledge, and health prevent no one from taking part.

Conflict Resolution

Montpelier strives to defuse tensions and resolve disagreements in the early stages. It develops lasting and satisfactory solutions and helps people discover their own power to settle disputes.

NATURAL ENVIRONMENT

One does not typically think of a city as being full of green spaces, compost facilities, gardening spaces, and recreation trails, but Montpelier is not a typical city, thanks in part to the Conservation Commission's work. Residents are able to grow and buy healthy local food and have resources to learn about environmental integrity. Hubbard Park, North Branch River Park, and the North Branch Nature Center are just three of the main areas available for community members to recreate outside in and learn about the natural environment.

Food Security

Montpelier has an active community gardening movement – there are 60 plots at the North Branch Nature Center and still a sizable wait list. There are more plots further north on Elm street, and there is a small community garden in a portion of North Branch River Park used by residents of the Cummings Street public housing community. Despite these assets, the demand for garden space is greater than the supply. In an effort to support food security; the City could take a more active role in promoting/supporting community gardens.

Vermont Compost Company enables area schools, businesses, and many restaurants to vastly decrease the amount of waste bound for the landfill, and in turn produces a quality soil product that local farmers and gardeners use. Food Works at Two Rivers Center teaches and promotes gardening, storing, and preparing locally grown food. Montpelier High School has an award winning greenhouse where they are able to grow their own lettuce and potatoes for school lunches, which has increased salad consumption and the overall

understanding of the food system and food preparation. The Hunger Mountain Coop and Farmer's Market provide the community with healthy, locally grown, organic food.

Environmental Outreach & Education

Montpelier is home to many international, national, state, and regional non-profit organizations that focus their efforts on improving the natural environment through conservation, education, research, outreach, and funding efforts. All Species Day, pictured left, is a chance to celebrate Earth's diversity. The Central Vermont Solid Waste Management District is committed to working toward the goal of zero waste, which represents a shift from thinking of our "waste" as useless, and retaining the value of much of our waste to be reused. In a presentation to the community, Gary Liss and Richard Anthony, of Zero Waste, Inc., described how achieving zero waste can help businesses save money, improve their reputations, improve efficiency, and reduce their liability for waste created. They also described Resource Recovery Parks, where "waste" items are collected as resources and processed based on their market category.

Environmental Integrity

Montpelier still has much work to do in maintaining and improving the environmental integrity in the city. The Carr Lot and Salt Shed are examples of Brownfield's that pose potential risks to the community and are located in prime development areas. Montpelier's management of biosolids is potentially toxic, and storm water management must be improved. Many of our purchases, especially of electronics, can create huge life-cycle impacts, but Montpelier is on its way to joining the Responsible Purchasing Network.

Water Issues

The Natural Environment Committee focused many of its meetings on water issues. Speakers included: Rodger Thompson from the Vermont Agency of Natural Resources, Milly Archer of the Vermont League of Cities and Towns, Geoff Beyer of the Montpelier Parks, and Emma Melvin, a specialist on rain gardens. The discussions showed that Montpelier has a wealth of water resources, and as water becomes scarcer in some parts of the world, water rights may change and water use may be regulated. Waste water treatments have generally improved and there are many alternative treatments being used and developed, such as the "living machine" model, which utilizes species of mushrooms or plants to process waste water. Education about waste systems should be improved as a cost-effective way to eliminate contamination from the source. Manufacturers can also be pressured to redesign their products to decrease or eliminate waste. The Montpelier rivers

BIODIVERSITY

North Branch Nature Center BioBlitz:
enVision Montpelier provided the North Branch Nature Center with a \$3,000 grant from the Mazer fund to execute a BioBlitz, which is a 24-hour inventory of all living species in a given area. The BioBlitz was conducted on July 11- 12 2008 and found the following species:

Reptiles and Amphibians - 16 species
Birds - 86 species
Fish - 17 species
Mammals - 19 species
Aquatic Invertebrates - 89 species
Bees - 41 species
Butterflies - 30 species
Moths - 271 species
Centipedes and Related Classes - 6 species
Dragonflies - 35 species
Spiders - 18 species
Plants - 401 species
Lichens - 90 species
Fungi - 96 species

currently are not in their natural state—they are channelized and have abundant invasive species. A river management plan is needed to create ways for the rivers to be more inviting, physically stable, biologically healthy, and overall enjoyable. If the riverbanks were redesigned, the river could artificially be flooded to clean silt and make the river healthier for fish and other wildlife.

Colin Arisman – 2007-2008 MHS student, member of the local rap group X10



1. What part of the city do you care about that you want future generations who live in Montpelier to enjoy? Hubbard Park, Sabin's pasture, and North Branch Nature center are very important to me. As residents we must work to protect Sabin's pasture and preserve other open areas.

2. What do you want to change? I'd like there to be more nightlife in Montpelier.

3. What ideas do you have for the future? A strong commitment to becoming carbon neutral and zero waste.

4. What is it like for you to live/work/play in Montpelier? Montpelier is a great community because it has a strong downtown and great neighborhoods and yet the city doesn't sprawl. The Montpelier school system has been good and I always find something to do outdoors or social on the weekends.

Natural Environment 100-year Goals

Montpelier lives the principles of the Earth Charter, recognizing that ecological integrity, respect and care for the community of life, social and economic justice, and democracy, non-violence and peace are inextricably linked—we can't achieve any one goal without achieving them all. We enjoy healthy natural communities and a vibrant city center. We respect and celebrate our place in the local, regional, statewide, and global ecology, and work to be an example for other cities about sustainable practices and livelihoods.

Water Resources

Montpelier residents value water as a precious resource and guarantee equitable access for all living things. We live in harmony with the natural rivers, and have protected and recaptured historic floodplains. We are stewards of water, protecting its quality and quantity by maintaining the integrity of the hydrologic cycle and the integrity of our watersheds, including the waters that flow to Lake Champlain. Our water supply is sufficiently secure, flexible, and adaptable to changing conditions and circumstances.

Natural Communities and Biodiversity

Montpelier is rich with intact ecosystems and their diverse natural communities. We protect and restore our natural heritage, rare and endangered species and communities, wildlife corridors, and the overall biodiversity of the city. There are strong links to larger ecosystems surrounding the city, and we are mindful of our regional and global assets and impacts.

Open Space & Recreation

Montpelier residents and visitors have opportunities to recreate outdoors and to learn about the natural environment. There are abundant green and open spaces throughout the city for both natural ecosystems and recreation. The city parks are linked to each other, to neighborhoods, and to surrounding open spaces, forming green spaces, pathways, trails, and corridors for the benefit of people and wildlife.

Energy

The energy used by Montpelier residents comes from a diverse portfolio of resources, the majority of which are renewable, have a low impact on the environment, and contribute to the positive development of our society. Residents conserve energy and demonstrate the highest level of efficiency in their homes and businesses.

Waste Management

Montpelier residents work toward zero waste by using materials responsibly and minimizing consumption. We reuse, recycle and reduce the materials we consume. Wastes created are safely managed without harm to other species or systems.

Food

Food sources derive from sustainable practices that provide us with a high quality, healthy, affordable, and secure supply of food. Neighborhood gardens grow local, seasonal, and fresh food for all our residents, and neighborhood food storage facilities ensure local food in all seasons.

Air & Climate

Montpelier residents value the quality of clean air, recognizing it as the most basic need for survival. Treasuring clear, bright skies, we steward our air shed and responsibly address climate change. Economic and social activities protect all living things by ensuring healthy air quality indoors and out.

Land and Soil

Fertile soil is vital to maintaining life. Montpelier community members are responsible stewards of land, maintaining the life-supporting processes integral to healthy, intact ecosystems. We use and share our land wisely and equitably.

SOCIAL SYSTEMS & HUMAN DEVELOPMENT

Montpelier's most valuable asset is its people. The City's social and human systems allow community members to pursue active lifestyles according to their personal needs and interests. From the trails of Hubbard Park to the productions at Lost Nation Theater, community members are brought together by a wide variety of social activities.

Connections

Montpelier is composed of neighborhoods that citizens relate to in an intimate fashion. Each neighborhood has a strong identity and safe environment. This is reflected in Montpelier's 19 diverse places of worship and spiritual gathering spaces. Currently Montpelier's faith communities support week-day soup kitchens, an emergency fuel funds, and a food pantry.

enVision Montpelier also facilitated a gathering among community pastors, ministers, rabbis, and deacons to encourage interfaith communications. Close inter faith relations enables faith leaders to better respond to and meet community needs in times of distress or emergency.

Connections, and how people get their information, are also important to consider when a city plans for emergencies. Montpelier's climate and geographic location exposes the city to extreme weather and flooding. Although Montpelier is known for its tight-knit community, it lacks an emergency system of communication during or after a disaster. When put in place, emergency planning efforts will aim to meet the basic needs of those people affected and maintain a level of structure and security.

Arts

Montpelier's thriving arts community includes professional theater, popular and independent movie theaters, artist studios, galleries, and a museum. Lost Nation Theater is Montpelier's resident professional theater company theatrical performances six days a week from June to October. The Savoy and Capital theaters run independent and major motion pictures. Montpelier also hosts the Green Mountain Film Festival, an annual 10-day event that brings independent and cultural films to Central Vermont.

While Montpelier enjoys a vibrant arts community, it lacks a central governing body. In 2004, the Onion River Arts Council closed after serving Montpelier's Art community for 30 years. The council added an educational component to community art events, served as a fiscal agent to organizations, ensured affordable and accessible art events, employed over 500 artists, organized community events, and acted as an information source for the arts community.

Even though Montpelier has a wide range of public amenities, it lacks a space for public art, performances, and exhibitions. In February, enVision Montpelier brought together members of the City's art community to explore current assets, needs, and gaps. Over 60 representatives for various community arts organizations attended. The group was asked what needs of the community would be met through additional facility. Suggestions included: a flexible light and sound system, commercial kitchen, and full-size concert space. The space would also allow community members to interact with other artists to play, explore, engage, participate, and share expenses.

The group was also asked to comment on City Government's role in supporting the arts community and creative economy. Ideas included providing grants or access to grants organization, facilitating collaborative events of multiple arts elements. Also, to increase housing studio space to support low income artists and develop zoning regulations to support a cultural downtown.

Downtown

The Montpelier Community Downtown Association, MDCA, hosts many other community events and traditions with a mission to enhance the quality of life for people who live, work, and visit the city. The Independence Celebration on July 3rd includes a parade and fireworks. The Brown Bag Concert Series brings free music to the Christ Church pocket park every Thursday through the spring and summer months. Montpelier Art Walks showcases the work of area artists at local restaurants and galleries five times a year. Community members celebrate New Year's Eve by attending First Night. The MDCA also hosts Green up Day, an annual Vermont tradition that fosters stewardship of the land.

Recreation

The amount of open and green spaces in Montpelier reflects the community's love of recreation. Hubbard Park is a 185-acre tract of land in the heart of the city which offers areas to picnic, hiking, biking, and cross-country ski trails. The 179 acres of the North Branch Park are linked by trails to Montpelier's Pool and Recreation Field and the Vermont Institute of Natural Science. Montpelier is also home to baseball team, the Vermont Mountaineers.

Montpelier is also home to one of the most active senior centers in the state. With over 800 members, the center offers everything from cooking classes to yoga.

Healthy Food

Community members also value healthy lifestyles and are committed to eating locally grown and produced foods. One of the most valuable assets in Montpelier's social and human systems is the Capital City Farmers Market. Held every Saturday from April to October, and once a month from November to March, the market brings over 40 vendors that provide a wide variety of fresh vegetables, fruits, seedlings and perennials, meats, cheeses, eggs, honey, and maple syrup. Specialty breads, baked goods, and ethnic foods along with many high-quality crafts are also available.

Education

The importance of eating local and promoting land stewardship is also tied into curriculums throughout Montpelier's public school system. Montpelier High School students grow organic greens in their green house and compost cafeteria food scraps. Students at the Middle School installed plants in the hall-way to improve air quality. Programs such as these represent Montpelier's innovative approach to education. Operating in three schools (Union Elementary School, Main Street Middle School, and Montpelier High School) the Montpelier public school system has a mission to encourage students to be self-directed and eager participants in the local, national, and world communities. In the fall of 2007, *US News & World Report* named Montpelier High School one of the top 500 schools of the more than 18,000 in the country. The report measured overall student performance, performance by disadvantaged students, and the success rate of students taking advanced placement courses.

Although Montpelier has many assets for a city its size, it has experienced many demographic and population trends that have affected these systems. The increasing median age has resulted in declining public school enrolment. This shift has affected public school budgets and increased unused facility spaces.

Higher Education

Despite its small size, Montpelier has several opportunities for continuing and higher education. Woodbury College offers programming to adult learners in fields such as paralegal, mediation, human services, prevention, advocacy, and conflict management. Community College of Vermont (CCV) enrolls approximately 900 students annually-serving largely non-traditional students. The New England Culinary Institute (NECI) specializes in education of the culinary arts enrolling approximately 400 students annually. In addition to the main campus, the school owns and operates the Chef's Table and the Main Street Bar & Grill restaurants and the La Brioche Bakery.



To aid in building a stronger community, enVision Montpelier's Human Development and Social Systems Committee have developed Central Vermont's first Time Bank, the Onion River Exchange (ORE). This network of individuals, organizations, and businesses exchange neighborly services for Community Credits, equal to one hour of time. Members use their professional and recreational skills to help their neighbors meet their basic needs and lead more fulfilling

lives.

The Human Development and Social Systems Committee's have identified the following steps to meet current gaps and community needs:

- Encourage lifelong recreation and health for all community members
- Sustain financial support for recreational programming
- Establish a multi-generational community center
- Increase bike and pedestrian transportation through social programming
- Preserve and increase green space
- Foster collaboration among educational facilities and programming
- Implement programming that supports elderly health and housing

Social Systems and Human Development 100-year goals

Sense of Community

We have a strong sense of pride in and connection to our community and within each of our diverse neighborhoods, varied interest groups, and community affiliations. We value and encourage inclusive participation in community activities. We honor and observe our role as stewards of our richly diverse social, cultural, and natural resources. We are proud that our city is the seat of Vermont government and we welcome visitors, employees, and enterprises attracted to Montpelier as the State capital.

Safe Neighborhoods

People take an active role in planning, maintaining, and guarding safe neighborhoods. Residents, young and old, feel safe on city streets at all times of the day or night.

Education

Montpelier is a learning community where people share questions and experiment with ideas. Accessible learning opportunities support a life-long process that fosters personal success and contribution as members of the local, national, and global community.

Resilience

When difficult times occur, Montpelier's strong community shines. Networks of support respond to those in need in a cohesive and timely way.

Health and Wellness

People in Montpelier lead lifestyles that promote the health of the whole person across the lifespan. The city environment provides healthy sustenance and community support. When any of us is in need, friends, family, community members, and professionals provide compassionate, high quality, and affordable care.

Faith, Wisdom, and Spirituality

Montpelier is a place where a wide variety of traditions, values, and spiritual practices are honored. Each of us is able to seek inner peace, meaning, wisdom, and guidance for right action in our own ways. Faith- and values-based communities actively seek to understand and support one another.

Aesthetic Enjoyment and Creative Self-Expression

The natural beauty, art, and eccentric talent in Montpelier delight and inspire us. The beauty and talent in Montpelier provides a vibrant and diverse source of inspiration for all our senses. Everyone has the opportunity to participate in creative endeavors—the most important prerequisite is our enthusiasm.

Families and Relationships

Montpelier is a friendly and welcoming place where people greet newcomers openly and warmly. We have a culture of neighbors reaching out to neighbors. Everyone who is able is a mentor to another. Interactions are based on mutual respect; young and old interact on a regular basis for pleasure, work, and shared wisdom. Conflicts are resolved through participatory community processes and seen as opportunities for connection and understanding. These healthy relationships help people feel a sense of belonging, interdependence, mastery of the skills and strengths they share, and generosity to their family, neighborhood, city, and global communities.

INFRASTRUCTURE & BUILT ENVIRONMENT

Montpelier is a small city that offers a unique environment to live, work, and visit. Located on the confluence of the North Branch and Winooski Rivers, Montpelier is a compact, walkable city with sidewalks, bike paths, and trails. The city's thriving downtown is also the largest single National Register for Historic Places District in Vermont. Daily amenities are easily accessible with residential, commercial, and public green space within walking distance from the City's center.

Water

Berlin Pond supplies the city with 1.1 million gallons a day and has a total capacity of 4 million gallons per day. By increasing our support of other municipalities, such as expanding the areas of Berlin supplied by Montpelier's water infrastructure, water rates could be lowered. Many of the City's water mains are in excellent condition others, including lines on East State Street, have sediment build-up, reducing the original diameter of 4". The topography of the City also calls for the addition of pressure to support the water circulation to neighborhoods in higher elevations. Montpelier's sewer system currently supports 1.4 million gallons per day. This system also has the capacity to increase volume by 50%.

Energy

Montpelier's electricity is currently supplied by the Green Mountain Power Corporation. The majority of residential and home heating is done by oil sources. The rapid increase in these energy costs has prompted the City and the State of Vermont to investigate the construction of a district heating facility. This system would use one or more central plants to provide thermal energy to multiple buildings replacing the need for individual, building-based boilers, furnaces, and cooling systems. Fuel costs have also resulted in the need for community action. The Montpelier Energy Team has been addressing the future challenges of the City's energy. Annual meetings have focused on topics such as residential alternative energy use, weatherization, and alternative methods of transportation.

Mobility

Serving as Central Vermont's economic hub, Montpelier's population increases by approximately 12,000 people on a daily basis; the majority of people rely on automobiles. According to the 2000 US Census, 2,895 Montpelier residents commute alone and 32 residents used public transportation. This contributes to a host of infrastructure problems, including inadequate parking facilities and deteriorating road ways.

In March, enVision Montpelier Stakeholders met to discuss the future of the City's mobility. Snow management, parking garages, pedestrian and road safety, and other issues associated transit were discussed in an "open space" meeting. After small group discussions about individual mobility opportunities, the following topics were identified as priority issues for the Planning Commission and City Council's attention:

- **Pedestrians:** Funding to support a good sidewalk system, creative approaches to maintenance, traffic interactions with pedestrians, enforce crosswalks and speed limits, and look at incentives to encourage people to walk

- **Transit for the next 30 - 50 years:** District energy plant to co-generate energy for electric—powered modes of transportation, especially for those who are unable to use human powered transit
- **Bikes:** We would like Montpelier City Council to create a City Bike Plan and allocate 10 % or more of the Transportation Budget to the implementation of the Bike Plan and create a City Bike Advisory Panel and assigned City staff person (whose job includes grant writing for matching funds).
- **In City Mass Transit:** Year-round circulator serving outlying areas and Montpelier neighborhoods terminating at Park & Ride Lots.
- **Downtown Pedestrian Mall:** Close State Street from Main to Elm for a pedestrian walkway every Saturday from May to October from 7am—4pm (mid-afternoon) with an event-based option for closure until midnight.

The issue of sustainable transportation was also discussed in the UVM Community Design Charrette. Community members created an inter-modal transportation network with several satellite parking sites resulting in a pedestrian-friendly downtown.

Infrastructure & Built Environment 100-year Goals

Communications

The citizens of Montpelier are connected to each other and the rest of the world. Our communication systems are reliable and support the engagement of all people, information dissemination, social relationships, entertainment, and economic activity.

Energy

Montpelier's energy is generated by renewable resources of local origin. The delivery of energy is structured to encourage efficient use and affordability.

Food

Food sources derive from local, sustainable practices that provide us with a high quality, healthy, affordable, and secure supply of food.

Goods and Services

People and businesses in Montpelier buy locally produced goods and services and are leaders in responsible consumption to support employment and wealth creation. We do our best to buy products from local businesses that support employment and wealth creation.

Housing

Montpelier has a mix of housing that is affordable, safe, healthy, accessible, eco-efficient, in diverse neighborhoods that enhances the experience of people who live here. The housing adapts over time to reflect changes in demographics, climate, and technology while maintaining its historic character.

Buildings

Montpelier's public and private buildings enhance the historic environment and cultural values which have shaped the city through time, and contribute to comfort, health, peace, and safety of our residents.

Transportation

Montpelier is built at a human scale with a transportation system that serves the access and mobility needs of all people through a choice of convenient, comfortable, affordable, and efficient transportation modes. The transportation system connects people and goods locally, regionally, and globally. Transportation needs are met safely in a manner supportive of human and ecosystem health.

Waste Management

The citizens of Montpelier work toward zero waste by using materials responsibly and minimizing consumption. We reuse, recycle, and reduce the materials we consume. Wastes created are safely managed without harm to other species or systems.

Utilities

Montpelier's water and waste- water, electric, and heating systems support existing and future development and provide residents with safe, high quality, reliable service.

Recreation, Educational, and Cultural Facilities

Montpelier provides all age groups with state of the art facilities to achieve their highest human potential, stay healthy, and pursue creative endeavors.

Housing

The Built Environment and Infrastructure Committee has spent considerable time discussing the issue of housing in Montpelier. The city has lost homes due to conversions of multi-family homes to single-family homes, and residential buildings to commercial buildings. Montpelier's housing stock is the second oldest in Washington County. Housing is unaffordable to many, forcing people to settle outside of Montpelier. These forces, plus the fact that Montpelier's infrastructure—including utilities, public services, and the school systems—have capacity, make Montpelier a prime area for housing development. Below are some of the housing goals that have been created:

- Encourage the efficient use of building and land in locations served by public infrastructure.
- Facilitate the provision of housing that responds to diverse current and future housing needs.
- Preserve Montpelier's existing housing stock.
- Ensure that the city's housing stock is increasingly safe, healthy, energy efficient and accessible.

PARTICIPATING COMMUNITY MEMBERS

Economics & Livelihoods Committee Members:

Mark Kaufman
John Bloch
Charles Ballantyne
Norman James
Janet Ressler
George Malek
Joseph Kiefer
Heather Pipino
Sylvia Fagin

Guests: Ken Jones, Bill Jolley, Jim Sheridan, Laurette Brady, Mary Hooper, Nat Frothingham, Bill Shurnbrooker, Gabe Malek, Bill Doelger, Catharine Lowther, Jennie Ferris, KC Whiteley, Katie Fahnestock, Linda Henzel, Adam McCullough, Danielle Baranowski, Olivia Fraser, Miranda Scott, Jenna Forest, Melissan Dezotell, Ali Dunn, Jessie Gay, Zion Keck, Diane Scolaro, Joey Klein, and Anson Tebbetts.

Governance Committee Members:

Chris Reardon
Marj Power
Chris Paterson
Neal Meier
David Borgendale
Erik Esselstyn
Ellen Tyrrell

Guests: Jim Sheridan, Anita Ancel, Ken Metzner, Anne Campbell, Nat Frothingham, John Bloch, Kathy DeWolfe, Jack McCullough, Hal Cohen, Yvonne Byrd, Paolo Miller, Sandra Markowitz, Allegra Signorino, Helen Hurley, Louie Cecese, Arealles Ortiz, Megan Canavan, Melissan Dezotelle, Liam McSweeney

Natural Environment Committee Members:

Carolyn Grodinsky
Ken Jones
John Wires
Tarin Chaplin
Geoff Beyer
Lisa Mahoney
Emma Melvin

Guests: Kris Hammer, Joe Loga, Fran Dodd, Carol Dorflein, Rebecca Leet, Sarah Galbraith, Ken Matzner, Claire Benedict, Jean Jolley, Paul Guare, Matthew Delorny, Scott Courcelle, Danny Bick, Mary Jane Olsen, Donna Barlow-Casey, Rodger Thompson, Don Robisky

Human Development and Social Systems Committee Members:

Judy Warriner Walke, Chair
Virginia Catone, Chair
Anne Campbell
Barbara Stewart
Bill Doelger
Claire Benedict
Liz Sykas-Ringgenberg
Paula Francis
Steve Metcalf

Guests: Alice Porter, Beth Boutin, Debra Lisi-Baker, Debra Sargent, Ellen Fein, Glenda Otto, Heather Herzig, Hedi Ballantyne, Hilari Farrington, Janet Ressler, Jeff Roberts, John Hollar, John Wires, Julia Blatchford, Karen Brooks, Katie Fahnestock, Kim Bent, Linn Perkins Syz, Martha Hicks-Robinson, Mary Hooper, Nat Frothingham, Sandal Cate, Ann Watson, Anne Ferguson, Arne McMullen, Brain O'Regan, Brian Gallagher, Don Lorinovich, Geoff Beyer, Kathy Fisher, Louise Prowly, Meg Baird.

Infrastructure and Built Environment Committee Members:

Garth Genge, Chair
Margot George
Alan Goldman
Mike Wetherell
Mary Jo Krolewski
Suzanne Hechmer
Charles Ballantyne

Guests: Alice Porter, Brian Leet, Bill Fraser, Clare Rock, Eric Blokland, Elizabeth Coleman, Jim Libby, Joanne Troiano, Martin Hahn, Mary Hooper, Polly Nicnol, Robert Lewis, Todd Law, Ward Joyce.

STAKEHOLDER MEETINGS

- September 11, 2007: Review of enVision Montpelier Process
- October 9, 2007: “The Future of Montpelier’s Economy”
- November 7, 2007: “Onion River Exchange (ORE)”
- December 11, 2007: “Norwich University Students present Study of Sabin’s Pasture”
- January 16, 2008: “Renaissance Projects: District Energy & Riverside Center (aka Pyralisk)”
- February 12, 2008: “Love Thy Neighbor (hood)”
- March 5, 2008: “Moving Montpelier: The Future of Our Mobility”
- April 8, 2008: “Who speaks? Who listens? Who decides?”
- May 7, 2008: “Name Your Neighborhood”
- June 10, 2008: “Visions of Sustainability”

**Below is a partial list of community members who have attended at least one of the ten
enVision Montpelier Stakeholder Meetings held this year:**

Aaron Brondyke	Cary Brown	Georgina Hease
Abby Colihan	Catherine Lowther	Gerard Dehner
Adam Caira	Cheryl King Fischer	Ginny Catone
Alan Blakeman	Chip Darmstadt	Giovanna Peebles
Alan Goldman	Chris Andreasson	Giovanni Rovetto
Alan Weiss	Chris Paterson	Glenda Otto
Alice Colwell	Chris Reardon	Gordon Hall
Alice Porter	Chris Roberston	Guy Trapper
Amy Pitton	Christine Zachai	Hannah Lackoff
Amy Thornton Kelly	Cindy McCloud	Harold Garabedian
Andrea Colnes	Claire Benedict	Heather Herzig
Andrea Voyer	Clare Rock	Heather Pipino
Andrew Hooper	Colette Kelly	Hedi Ballantyne
Andrew Zovistashi	Colin Gunn	Charles Ballantyne
Anita Ancel	Dan Lindner	Hilari Farrington
Anne Campbell	Daniel Hecht	J. Riley Allen
Anne Ferguson	David Borgendale	Jack Pransky
Anne Watson	David Hall	Jack McCullugh
Anson Tebbetts	Deb St. Cyr	Jack Russell
Anthony Mennona	Debra Sargent	James (Jim) Roos
Barbara Stewart	Dennis Sauer	James Gram
Barbara White	Diane Scolaro	Janet Poeton
Barney Bloom	Dick Smith	Janet Ressler
Becka Roof	Dona Bate	Jean Wortman
Becky McCullough	Donna Gacetta	Keith Wortman
Beth Boutin	Dorie Wilsnack	Jean Jolley
Beth Sturgis	Eric Bachman	Jean Vissering
Bethany Pombar	Eliot Burg	Jeff Boyer
Betty Woods	Elizabeth Coleman	Jeff Roberts
Beverly Pembroke Hill	Elizabeth Courtney	Cari Clement
Bill Doelger	Ellen Fein	Jeff Statter
Bill Doyle	Ellen Lerman	Jen Dole
Bill Jolley	Ellen Tyrrell	Jennie Ferris
Bill Jordan	Emily J. Keller	Jeremy Hoff
Bill Merrylees	Emma- Lynn Melvin	Jesse Ahee
Bob Lewis	Emma Rowe	Jim Abrams
Bonnie Kynoch	Eric Blockland	Jim Libby
Brian Abbott	Eric Gilbertson	Jim Roos
Brian Leet	Eric Seidel	Jim Sheridan
Bryan Mitofsky	Erik Esselstyn	Joan Kahn
Cara Robecheck	Esther Farnsworth	Joanna Dillon
Carl Etnier	Fran Dodd	Joanne Crowley-Watkins
Carlo Rovetto	Frank Woods	Joe W. Loga
Carol Vassar	Gail Falk	Joey Klein
Carole Naquin	Garth Genge	John Block
Carolyn Grodinski	Geoff Beyer	John Hollar
Carrie Baker Stahler	George Malek	John Lindley

**Below is a partial list of community members who have attended at least one of the ten
enVision Montpelier Stakeholder Meetings held this year:**

John Pratt	Malcolm Fitzpatrick	Robin Gorges
John Snell	Marjorie Power	David Gorges
John Waldo	Margot George	Rodger Krussman
John Wires	Mark Kaufman	Roger Cranse
Jon Anderson	Mark Pitton	Ronnie Blume
Jon Budreski	Martha Hicks-Robinson	Rory Malone
Jon Copans	Mary Riby-Williams	Russell Leete
Jonathan Scherbatskzay	Mary Hooper	Sam Buckley
Joyce Cahn	Mary Jo Krolewski	Sam Graham-Sharp
Judy Milstain	Matt De Groot	Sandy England
Judy Warriner Walke	Matthew DeLorey	Sarah Galbraith
Julia Blatchford	Maxine Leary	Sarah Jarvis
June Bascom	Meredith Burkett	Scott Sawyer
Justin Barton-Caplin	Meredith Summer	Sean Sheehan
Justin Paull	Michael Sherman	Shannon Holmes
Karen Brooks	Michael Wetherell	Sharon Raw Quinn
Karen Topper	Nancy Case	Shawn Bryan
Karen Schwartz	Nancy Mears	Soren Pfeffer
Karen Vogan	Nancy Sherman	Spencer Smith
Katherine Cooper	Nancy Wasserman	Stanley Brinkerhoff
Kate Nicolet	Nat Frothingham	Stefanie Shea
Katie Fahnestock	Neal Meier	Steph Rieke
KC Whiteley	Nina Thompson	Steve Metcalf
Ken Jones	Norman James	Steve Seicke
Ken Matzner	Numa Haase	Steven Everett
Ken Russell	Pam LaVanway	Steven Pappas
Kenneth Saxe	Pat Balkcom	Susan Abdo
Kenric Kite	Patrick Joy	Susan Salemech
Kevin O'Connell	Paul Carnahan	Suson Reid
Kris Hammer	Paul Dupre	Suzanne Hechmer
Kristi Smith	Paul Guare	Tarin Chaplin
Krystal Owen	Paul Markowitz	Theresa Murray Clasen
Larry Mandell	Paula Francis	Thia Artemis
Laurette Brady	Peter Drescher	Tim Heney
Lauri Scharf	Phil Zalinger	Tina Manning
Laurie Lyon	Phill Dodd	Tina Ruth
Lee Crider	Pinky Clark	Tom Golonka
Lee Lauber	Polly Ellerbe	Tom Watkins
Leslie Breakstone	Polly Nichol	Vicki Lane
Linda Henzel	Rebecca Leet	Wayne Fawbush
Linda Wheately	Reuben MacMartin	Wendy Blakeman
Linn Perkins Syz	Rick McMahan	Wendy Manley
Lisa Mahoney	Rilla Murray	Yvonne Byrd
Liz Sykas-Ringgenberg	Riva Rondorf	Zoe Bobar
Liza Earle	Robbie Harold	
Lucia Bragg	Robert Hubbard	
Lynn Burke	Roberta Downey	