

Social & Economic Justice Advisory Committee

Meeting Agenda

March 19, 2019 | 5:30 PM
Council Chambers, City Hall
39 Main Street, Montpelier, VT

Committee Norms/Guidelines, as adopted 11/20/18

- Stay on topic
- Share the air - be clear and concise, step up/step back
- Separate the person from the issue, opinion, or mistake
- Prioritize clarity and understanding of the complexity of the issues before us over speed - when necessary (and possible), slow down conversations and decisions
- Speak from your own perspective and be clear that this is what you are doing
- Assume good intent, but hold others and ourselves accountable for what we say.
- Listen fully before you respond, especially when challenged
- Really listen to others in order to empathize
- Approach conversations with an open mind

AGENDA

1. Open Meeting (5:30 PM sharp)
2. Introduction of observers and/or any new committee members
3. Approve Agenda
4. Approve 2/19/19 Meeting notes
5. **CHECK IN:** (*start by 5:45*)
 - Engage in 5 minutes of “human time”
6. **LEARN:** Montpelier City Government 101 (Jamie Granfield-Carroll) (*start by 5:50*)
7. **REVIEW AND FINALIZE STRATEGIC PLAN** (*start by 6:05*)
 - 6:10 Review and edit goals, tactical goals and tactics:
 - 6:30 Review and edit semester goals, arc/timeline, meeting goals/priorities:
 - 7:10 Assign sub-team on committee training to meet before April meeting.
 - 7:15 Review homework for next meeting:
8. **NORMS/GUIDELINES REFLECTION** (*start by 7:20*)
9. Public Comment
10. Other Business
11. Vote on automatic motion to extend time before adjournment (no later than 7:25PM)

Adjournment